

The end of the fiscal year for HCPA is June 30, 2023. At that time, Board members who have served for two years may opt to retire from the Board while continuing to stay active in the Association. In addition, at the start of the new fiscal year, existing board members may take on new positions within the Board. This year, several board members have decided to retire from the board.

We are eternally grateful for the following Board members who have dedicated a significant amount of their time and provided amazing help in countless ways to facilitate the growth of our Association.

Duane St. Clair – Founding and Board Member since 2016

Barry Leach – Board Member since 2019

Harold White – Board Member since 2020

Ira Frankel – Board Member since 2021

Moreover, the Association has seen exponential growth in the last two years and the Board can no longer function efficiently with our current Board members shouldering most of the work. To better serve you, we are making changes to our Board structure.

The current board positions include President, Vice President, Treasurer and Secretary, along with several at-large board members.

In the new structure, we will continue to have a President, Treasurer and a Secretary, who will now be known as the Recorder. However, rather than one Vice President, we will now have two Vice Presidents - Vice President of Operations and Vice President of Technology Operations and Planning and will limit the at-large board members to two members. Also, and more importantly, each officer will be responsible for overseeing one or more committees which will be led, we hope, by our amazing Association Members. Some of the committees we have contemplated include Member Relations, Player Development, Competitions Committee, Communications Committee, Revenue Development Committee and Donations Committee.

We believe this restructuring is an important step to continuing to meet our members' needs. We believe this change will assist in the operations and planning of various aspects of our Association. And, more importantly, it will allow more members to become involved in and influence the operations of the Association.

We want to emphasize the current board members have been responsible for most of the activities you enjoy. We receive requests almost daily for new activities such as leagues and youth sessions. While we want to add these new activities, our Board members are stretched beyond capacity to implement these requests. In that vein, we are asking members to volunteer for a Chair role and then to recruit Association members to fill the committee. Chairs can rely on the Board members to assist in managing corresponding activities. There will be a Board member assigned to each committee.

If we are unable to find Chairs for these committees, we may not be able to support the multiple activities that many of us enjoy and may not be able to expand our current offerings. We

encourage participation. If you're interested in any of these open positions, we strongly encourage you to reach out to the existing Board members. Help us make this organization what you want it to be. "Many hands make light work."

As discussed earlier, at the start of the new fiscal year, existing board members may take on new positions within the Board. This year the Board has selected the following individuals in these capacities to represent HCPA:

- Andy Dalal – President
- Joanne Griesser – Vice President of Operations
- Earl Sneeringer – Vice President of Technology Operations and Planning
- Ken Billingsley – Treasurer
- Patty Guzman - Recorder

The two at-large board member positions are currently vacant. The Board hopes to fill them quickly. The at-large board members will not have any direct responsibilities initially but sooner rather than later, they will assist or be the lead to projects or committees. These positions will be steppingstones to the main board positions. This allows members that are interested in joining the Board to volunteer and gain insight into the board member's responsibilities. Like a Chair or committee role, if you are interested in being an at-large board member, we strongly encourage you to reach out to a Board member.

Thank you for your time and attention to these important matters.

The HCPA Board